CLASSIFICATION RESTRICTED

CENTRAL INTELLIGENCE AGENCY INFORMATION GENERAL REPORT

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COUNTRY

DATE DISTR. 22 September 1948

SUBJECT

Economic

NO. OF PAGES 7

PLACE ACQUIRED

Shanghai, China

NO. OF ENCLS.

DATE OF INFORMATION

1948

SUPPLEMENT TO REPORT NO.

THIS IS UNEVALUATED INFORMATION FOR THE RESEARCH USE OF TRAINED INTELLIGENCE ANALYSTS

Chinese document, Shang-hai Shin Lab-kung Bies-chien (Shanghai Labor Yearbook), Ta-kung News Agency, Shang-hai, 1948. (Information specifically requestei.)

STATISTICS ON SHANG-HAI LABOR

I. TYPES OF WORKERS

Shanghai workers, who it has been claimed number 300,000 or one-fifth of the city's population, may be classified according to age and car, basis of pay, skill, and also as to compliance with the Factory law. In regard to this last point, out of 1,539 plants with 149,651 workers, 550 plants were found to be compliance, with 135,528 workers involved; 1,059 smaller plants, employing 14,025 workers, ware guilty of some infraction. Other classifications are shown in the following tables:

Table 1. Labor Grouped by Age and Sex (in percent)

Industry		Men		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Women		Children	
Boat -building		98.46			1	15.	6.54/Big	7
Nachine-saking		95.33	100		.96		13.71	٠.
Metal -work.ng		61.91			12.69		25.40	
Flexible tubing		28.57			63.69	- 10 mg - 20	7.74	
Can-making		43.69	13 6		55.17	A. 75 M	1.15	11
Needle -muking		55.02	2010/01/05	5 - 8 1 - 5	39.43	11 / 1 m	5.50	
Flour		99.80					•20	
Oil-extracting	$(x,y) = ((x,y), x,y) \in \mathcal{R}(A) \times \mathcal{R}(A)$	100.00	Wava [96	rayfaent K	(104 <u>52</u>)	65 (10 h 184)) 4 A.
Playort ig		32.11			16.26		1.63	
Canned foods		62.69			34.33		2.93	
Cigarettes		13.52			32.93		5.50	
Rubbes		44.49			52.33		2.63	
Netcles		40.25			56.22	, .		
Act ond sode		100.00		100	70.02		3.55	
Sorp		32.65			14.61		2.94	

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Table 1. Labor Grouped by Age and Sex (Contd)
(in percent)

Industry	Men	Women	Children	
% .	23.10	76.90		
nange .	94.63	2.16	3.16	
Barthenware	100.00	••		
Sai-lu-lo /?/	100.00			
Leather		1.93	29.03	
G1a50	68.94	26.60	.91/si <u>c</u> 7	
Cotton-sylmning	22.49		1.69	
Wool-weaving	31.98	66.33	.52	
Silk-weaving	3 0.79	63.90		
Cotton-weaving	40.71	59.27	.02	
Hemp-working	35.20	64 . 30		
Knitting	22.03	75.20	2.72	
	58.73	35.90	5.37	
Hat-making	33.02	64.14	2.54	
Underclothing	3 7 • 39	60.75	1.86	
Towels, blankets		67.50		
Belt-weaving	32.50	31.60		
Paper-making	63.40	8.39	7.95	
Printing	93.63		3.33	
Lead pencils	39. 59	52.03	3.77	
Electric power	100.00			
Water-works	99.35	-15		
Conl-gas	100.00		rak talah balan 📆 katik sek	
Electric cars	100.00		· ••	
	77.75	22.25	••	
Telephone	70.14	18.55	11.31	
Electric fixtures Thormas bottles	76.39	16.24	7.38	

Table 2. Labor Grouped by Basis of Pay
(in percent)

Industry	Day-work	Piece-work
Boat-building	100.00	• - • • • • • • • • • • • • • • • • • •
Machine-making	100.00	••
Metal-working	76.93	23.02
Flexible tubing	100.00	
Can-making	100.00	
Heedle-making	91.59	3.41
Flour	100.00	
Oil-extracting	100.00	
Flavoring	100.00	
Canned foods	76.62	23.33
Cigarabtes	. 50:03	79.91
Rubber	67.46	32.54
Matches	65.11	.¥4.39
Acid and soda	100.00	etam index indicates in a
-	100,00	
Soep	54.74	15.26
Drugs Earthenwaree	75-37	24.65
Sai-lu-lo 27	100.00	· · · · · · · · · · · · · · · · · · ·
	100.00	
Leather	97.15	2.35
Glass	77.01	22.39
Cotton-spinning	95.27	\$.75
Wool-weaving	79.32	20.19
Silk-weaving	53.62	46.38
Cotton-weaving	60.55	39.45
Vaminuriti no		,,,,,

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Table 2. Labor Grouped by Basis of Pay (Contd) (in percent)

Industry	Day-work	Piece-work
Knitting	32.97	67.03
Hat-making	93.59	11.41
Underclothing	4.55	95.45
Towels, blankets	41.98	53.02
Belt-wearing	100.00	70102
Paper-making	100.0C	77
Printing	100.00	
Lead pencils	100.00	
Electric power	100.00	
Water-works	100.00	
Coal-gas	100.00	-
Electric cars	100.00	
Telephone	100.00	
Electric fixtures	100.00	and I am an
Thermos bottles	100.00	
Average	71.57 [alo]	24.33 [sig]

Table 5. Labor Grouped by Skill (in percent)

Industry	Skilled	Semi-skilled	Vaski 11ed	. Apprentices
			OPPETITOR	whh.aucroam
Bost-building	50.69	6.70	24.57	18.04
Machine-making	66.05	4.76	5.05	21.13
Netal-working	7.94	38.58	27.70	25.40
Flexible tubing	5.36	39.88	54.17	.59
Can-making	12.61	24.14	62.07	1.15
Meedle-making	33.33	16.5C	24.27	25.90
Flour	24.09	30.47	45.25	.20
Oil-extracting	41.33	34.72	21.11	2.73
Flavoring	13.00	33.41	53.59	2.10
Canned foods	20.40	23.38	20.40	35.92
Cignrettes	10.10	32.52	56.38	1.00
Rabber	5.90	9.81	80.57	.62
Matches	42.50	20.36	35.22	1.92
Acid and sods	38.95	61.05	77.26	1.76
Soco	37.44	42.01	19.18	1.37
Proge	7.24	72.75	20.01	
Earthomare	30.12	28.62	37.60	3.66
Sai-la-lo /	4.17		95.83	,),00
Leather	15.16	86.84	97.37	
Glass	32.79	15.08	25.23	22.50
Cotton-spinning	29.51	44.44	25.85	.22
Wool-wearing	8.50	71.47	19.87	.16
Silk-weaving	79.45	9.21	10.49	.55
Cotton-weeving	40.54	37.88	19.11	2.47
Home-working	14.24	17.63	69.13	• •
Knitting	57.47	52.30	3.69	1 60
Hat-making	15.44	18.52	.67	1.59
Undercicthing	31.98	10.72	66.03	5-37
Towels, blackets	49.57	41.33		2.09
Belt-weaving	8.75	41.07	7.15	1.44
Paper-making	58 29	24.58	91.25	
Printing	35.66	27.,0	35.12	2.01
Lead penails	12.50	79.16	53.85	10.49
Barrares .	16.70	13.10		8.54

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Table 3. Labor Grouped by Skill (Contd) (in percent)

			•	
Industry	Skilled	Semi-skilled	Unskilled	Apprentices
Electric power	49.76	7.44	41.61	2.19
Water-works	3.93	92.42	13.75	
Coal-gas	49.84	11.34	34.32	4.50
Electric cars	30.61	11.03	3.56	
Telephone	2.15	89.33	₿.52	
Electric fix ures	61.99	= = = =	26.70	11.31
Thermos bottles	22.14	44.65	23.99	9.22
Average Cotolog	29.88	40.65	27.73	1.74

II. STATISTICS OF PRESENT LABOR ORGANIZATIONS

In 1936 there were only 95 organized unions. Of these, 34 were plant unions, 37 were occupational unions, and four were of a special type. Union members numbered more than 130,000. Of course this figure represented only a fraction of the laboring class, for large sections were entirely unorganized.

When by the end of 1946, Shang-hai had recovered from the confusion following the Japanese surrender, there were 352 unions with an enrollment of 260,305 workers.

Government policy, in the interest of laborers, has strongly encouraged unions. In August 1947, 453 unions with a total of 527,499 members were registered with the Bureau of Social Affairs. The distribution is shown in the table on the following page.

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Industry	Pint Union	We of Unions Occupational Union	Total	. Piant Male	Verkets Female	No of Occupation Male	Workers al Workers Female	Total i	forkers Female	Grænd Total of Workers
Special		1	.:			2,865		2,865		2,865
Utlities	12	· .	14	11,479	282	270		11.749	282	12,031
Transport		30				86,101	102	86,101	120/	107
Cotton-spinning	74		30 74	25,550	109,553	50,222		25,550	109,553	135,103
Wool-spinning	15		15	1.962	5,984	1.2		1,962	5,984	7,946
bilk	-6		- 6	4,132	8.229			4,132	8,229	12,361
Enittine			3	1,282	12.957	4.0		1,282	12.957	14,239
Lyeing	26	2	ى ر	5,409	14.758	1.718		7,137	14,758	21,885
Jute-weaving	2		72	1,558	4,406	2,120		1,558	4,406	5,964
Cigarettes	36		36	31,564	29,504			11,564	29,504	41,068
Rubber	ŝ		, s	5.523	2,425			2,528	5,425	7,953
Leather	. 6	2	8	1,346	,,,,,,	532		2,170	2,2	2,178
Ironworks	16	ī	20	2,599		6,316		8,915		8,915
Building	- 5	12	17	1,936		43,125		45.061		45,061
Heelth			ۇ-	-1,7,5		6,766	373	6,766	373	7,139
Cnemicals, drugs	14	Ŕ	ıź	1,675	842	1,896	212	3,571	842	4,413
Amusements		ě	·			2,998	1,353	2,998	1,353	4,351
Objects d'arts, books,	atc. 7	6	13	4,455	539	8,983	785	13,438	1,315	14,753
Paper	, a		g	2,637	463	•,,-,	, 1-2	2,637	463	3,100
Boat-building	5		8	3.773	,,,	6,066		9.839	,,,,	9,839
Clothing	á	zó	29	183	1,205	18,792		18.795/	1 7 1,205	7,45.
Furniture	ú	18	22	1,374	-,,	10,018		11.3927	61 c7	11,392
Food, drink	24	25	49	7.679	1.127	24,060		31,729/	10/1,127	, //-
fuel	10	-í	ii	4,166	466	1,459		5.625	466	6,091
Other	7	11	15	59 ^t		8,715	294	9,309	294	9,603
Total	293	160	453	97,881	195.731	230,980	2,904	328,861	198,638	527,499

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III. CHANGE FROM DISTRICT TO FACTORY UNIONS

The original labor law did not provide for factory unions, but only district unions. Because of wide divergence in size and quality of plants in a district, and a tendency for a whole district to be involved in any dispute, in January 1947 the factory union plan was introduced for plants with over 100 workers. Workers in a smaller unit join in a city-wide occupational union. The larger industries have already changed over; for the others the process is to be completed in 1948.

IV. REFORM OF WHARF UNIONS

When the blockade was lifted, foreign ships were the first to come into Shang-hai, and wast numbers of coolies were employed to move the tremendous cargoes. Thus arose a system of labor-purveyors, under whom were secondary and tertiary agents or contractors, each of whom extracted his fee. By the time a dollar paid out by the steamship company reached the coolie's hands, it had shrunk to 20 or 30 cents. These coolies were so unconscious of being exploited that they would defend the avaricious agents through whom they had been hired. The coolies, accustomed to a quadi-feudal system, would fight like retainers for a liege lord in a conflict among labor-purveyors over a specially lucrative dock. These simple-minded men, instead of plucking off the parasites that were actually specing their blood, actually fought for their survival.

Shang-hai wherf-laborers may be classified generally as revedores, ferrymen, and porters. Before the war a cortain arount of public order was maintained among them, despite occasional breaches of the peace. But under the puppet government, conditions deteriorated a great deal. In the confusion following the Japanese surrender, matters grew worse and there was much injustice and quarreling. However, under the leadership of the city government, dookworkers' unions were organized, and welfare work instituted. Between May 1946 and June 1947, the following locals were set up:

Kame (Locality)		Membership
Hongker Woosung Scochow Creek Bund (Whangpoo shore) Hanteo South Protung Horth Pootung		1,630 174 3,678 2,150 2,261 3,000 3,937
Total	•	16.930

Of course, the actual number of workers, including transients, is much larger than this.

Under existing conditions, these unions had to be organized as locals; but plans are on foot for a city-wide federation of these seven. The workers have now been released with government help from the vicious contract or agent system; further progress depends upon the workers themselves.

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VI. CONCLUSION

The year 1947 saw much progress in the organizing of labor, but there is much yet to be ions in training, education, and benefits. The two aims of labor policy are to secure legitimate political position for the labor class and the personal welfare of workers. Labor unions are not an end in themselves, but the first step towards the realization of these goals. Labor's political position is being attained. The improvement of living conditions, universal education, and full employment concern the worker's welfare and are to be sought for by labor and capital in common.

In labor organizations there is no place for shop employees. These abound in the large cities and are better educated than the average manual worker. The labor union law limits membership to workers in factories and mines. No adequate arrangement has yet been made for workers in shops. The government should take steps to remedy this condition.

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